

JOB OPPORTUNITY

Senior Research Officer

Job Title: Senior Research Officer

Organization: Afya na Haki Institute

Reports to: Head of Research

Position Type: Full-Time

1. JOB SUMMARY

Afya na Haki Institute (Ahaki) seeks an experienced **Researcher** to join our team. We are looking for someone with proven experience in conducting research, strong skills in qualitative and quantitative analysis, and proficiency with statistical tools. Experience in securing research funding, a commitment to health, human rights, and SRHR in Africa, and leadership and mentorship abilities are essential. Strong writing and communication skills, demonstrated through publications, are also key qualifications. The candidate must understand decoloniality and Africentrism and their relevance to the meaningful realisation of health, human rights, sexual and reproductive health, and rights for the African people..

2. KEY RESPONSIBILITIES

1. Research and Documentation

- Design and lead impactful research processes on health, human rights, and SRHR, from developing research questions and data collection tools to disseminating research products
- Conceptualize research frameworks, themes and activities, in support of Ahaki's objectives, while ensuring consistency across varying thematic areas;
- Write articles that highlight Ahaki's core research themes, and submit them to peer-reviewed journals/digests which conform to the highest standards of academic publication;
- Invite experts, scholars and academics to contribute to Ahaki's research output through writing articles, blog posts, op-eds.
- Conduct studies of related literature and research to support the design and implementation of projects and development of reports, while ensuring conceptual and contemporary relevance, and comprehensiveness;
- Identify the linkage between the core functions of Research and Capacity Enhancement while ascertaining common interests of the key stakeholders, across the departments;
- Collate relevant research materials and documentation, that supports the overall management of documentation and online repository;
- Represent and present Ahaki's research work including the identification of various fora for such dissemination;
- Produce high-quality research reports and/or publications for dissemination to the wider academic community;
- Effectively communicate research findings through regular publications and presentations in a variety of formats to our diverse audience not only for knowledge advancement but to have an impact on policy and practice;

- Work closely with research consultants working on behalf of Ahaki with guidance from the Head of Research.

2. Capacity strengthening and Development

- Creating materials information, education and communication materials like presentations, handouts, and activities on topics central to Ahaki's research. This content should be tailored to the specific needs of different audiences.
- Conducting workshops, seminars, or training sessions in various formats, including in-person, online, or blended learning. This involves presenting information, facilitating discussions, and leading interactive activities.
- Assessing the knowledge gaps and training needs of various groups, such as healthcare providers, community health workers, policymakers, or the general public and developing the requisite material to address them.

3. Grants Development and Fundraising:

- Identify grants and fundraising opportunities to support the institutional development of Ahaki, and support the function of grants proposal writing and development.
- Participate in bids for major research and/or consultancy projects.
- Perform any other duties assigned to you by the Director General, Line Supervisor or any other duly authorized staff.

3. QUALIFICATIONS

- At least a Master's degree in law, human rights, public health or related field is preferred.
- Minimum of 6 years of experience designing and conducting research, with solid skills in qualitative and quantitative methods.
- Knowledge of the decoloniality and Africentrism.
- Excellent writing and communication skills, with a solid track record of publications.
- Commitment to advancing health, human rights, and SRHR in Africa.
- Experience securing research funding and managing projects.

4. DESIRED ATTRIBUTES

- Strong leadership and mentorship capabilities.
- Strong analytical and problem-solving skills, with a keen attention to detail.
- A commitment to the mission and values of Ahaki.
- Excellent communication and interpersonal skills, with the ability to work effectively in a multicultural team.
- High ethical standards and integrity in all financial practices.
- Ability to manage multiple priorities and meet deadlines in a fast-paced environment.

5. APPLICATION PROCESS

Interested candidates should submit their CV, cover letter, and any relevant certifications to info@afyanahaki.org by **Tuesday, 5th November 2024**. Please include **"Senior Research Officer Application"** in the subject line. Only shortlisted applicants will be contacted. Please consider your application unsuccessful if you do not hear from us by 26th November 2024.

Afya na Haki is an equal opportunity employer and encourages applications from all qualified individuals.